



INŻYNIERIA RZESZÓW S.A.

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Rzeszów, 15 May 2023

REFERENCES

Acting on behalf of the company **Inżynieria Rzeszów S.A. with its registered office in Rzeszów** (hereinafter "the Company"), we hereby give a positive recommendation to the law firm **M. Wojciechowska i Wspólnicy Kancelaria Prawnicza sp. k.** with its registered office in Rzeszów (hereinafter "the Law Firm"), as an experienced and reliable Law Firm providing comprehensive legal services in corporate matters.

The Law Firm has provided the Company with comprehensive legal services in the area of corporate matters between 1995 and 2023, which included in particular:

- 1) Conducting the entire process of demerger of Inżynieria Rzeszów sp. z o.o. by spin-off;
- 2) Legal assistance related to preparation of documents required as part of the transformation of the Company from a limited liability company to a joint stock company;
- 3) Preparation of the Company's Articles of Association text and the operation regulations of the Company's governing bodies, including ongoing updating of these documents in order to adapt their content to changes resulting from amendments to commonly applicable laws;
- 4) Support and preparation of all corporate documents required to increase the Company's share capital in various modes, including private and closed subscription, as well as preparation of other documents related to changes in the Company's share structure;
- 5) Advising on legal matters related to establishment of an incentive programme to ensure that certain employees of the Company are able to subscribe for shares;
- 6) Support in establishment of the Company's branches, subsidiaries and affiliated companies, including day-to-day corporate services for these companies;
- 7) Support in creation and implementation of changes to the Company's organizational chart, including legal advice related to ensuring the Company's business secrecy;
- 8) Legal assistance related to ongoing corporate services, including in particular preparation of draft resolutions, minutes of general meetings and minutes of meetings of other Company bodies.

In the course of cooperation, the Law Firm's team demonstrated extensive experience, presenting professional and comprehensive approach to problems, taking into account not only risks and legal aspects, but also economic effects of recommended solutions. The actions taken by the Law Firm's lawyers were characterized by high efficiency.

Based on our experience to date, we confidently recommend the Law Firm's services to other business entities.

PREZES Zarządu
Dyrektor Naczelny

Grzegorz Kwóń

BANK ACCOUNT: BANK PEKAO SA a/c no.: 37 1240 4764 1111 0000 4866 1890
Share capital: PLN 1 300 000,00 National Business Registry Number (REGON): 008184880, VAT
Identification Number: 813-03-33-974, Polish Classification of Business Activity 4120Z
District Court in Rzeszów, 12th Commercial Section of the National Court Register, KRS: 000375289